Public Health Association of British Columbia
#550-2950 Douglas Street
Victoria, BC V8T 4N4
(250) 595-8422
admin@phabc.org

The Public Health Association of BC is Hiring!

Bridge2FutureBC

Regional Lead – Lower Mainland

Lower Mainland (BC)
Part-time (0.5 FTE) - Term

Overview

The Public Health Association of BC (PHABC) is seeking a passionate and community-driven leader to serve as the Bridge2FutureBC Regional Lead for the Lower Mainland Region. Reporting to the Bridge2FutureBC Provincial Manager, the successful candidate will oversee the day-to-day regional implementation of the Bridge2FutureBC: Creating Pathways for Youth Employment program. This role will support the Lower Mainland region in a provincial initiative aimed at supporting youth receiving income assistance to access paid employment, training, and long-term labour market attachment within the food systems sector. The project is funded by the BC Ministry of Social Development and Poverty Reduction.

This is a part-time temporary employment contract position to start as soon as possible, until March 31st, 2027 and involves engaging youth and facilitating impactful employment placements.

The ideal candidate has a strong background in youth engagement, employment programs, employer engagement (job developing), facilitation and community development, with an understanding of equity-oriented and trauma-informed approaches to participant engagement and workforce development. While the position is remote, the successful candidate is required to be living in the Lower Mainland region and regularly engage in in-person activities across the region and occasionally throughout BC, including one-on-one and group meetings with youth, employer visits, collaboration with community organizations, facilitating workshops, professional development sessions and community gatherings.

Background

The Public Health Association of BC (PHABC) is a non-profit charity (est. 1953) dedicated to promoting public health through policy advocacy, research, and collaboration. With national and international partnerships, PHABC engages in dialogue and action on public health issues across Canada. PHABC has a strong track record in fiscal stability, community development, education, and health initiatives, working with federal and provincial governments and knowledge development and exchange projects.

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About the Project

Bridge2FutureBC is a 3-year provincial initiative (April 2026 – March 2029) designed to address persistent gaps in youth employment for individuals 16-30 years old receiving income assistance across British Columbia. Many youth in this population face systemic barriers to employment, including limited work experience, lack of access to training opportunities, and reduced exposure to supportive employment networks. At the same time, employers across the province continue to experience labour shortages, particularly in entry-level and transitional positions. This program is designed to bridge the gap by connecting youth to meaningful, paid work and training opportunities that support long-term labour market attachment in the food systems sector.

Bridge2FutureBC takes an equity-informed and evidence-driven approach, centering youth with lived experience and engaging employers, service providers, and community organisations in co-developing solutions. The program aims not only to support individual participants but also generate insights and approaches that can inform future workforce development strategies across BC.

By intentionally aligning income assistance employment pathways with food systems work, Bridge2FutureBC aims to address both poverty-related food insecurity and workforce gaps, supporting healthier communities and more resilient local food systems across BC.

Key program goals include:

- Increasing access to paid employment and skills training for youth on income assistance
- Building confidence, work readiness, and transferable skills
- Supporting sustained attachment to the labour market and reducing reliance on oncome assistance over time
- Strengthening collaboration between employers, communities, and service systems
- Identifying scalable and replicable approaches to youth employment programming

Activities include building relationships with youth, youth serving community groups and employers, supporting youth connections to opportunities, coordinating pilot placements, conducting ongoing follow-up, and providing resources and mentorship to help youth succeed, alongside contributing to evaluation efforts to understand what works and why.

Key Accountabilities and Responsibilities

- Under direction of the Provincial Manager, oversee the regional implementation of Bridge2FutureBC, ensuring alignment with organizational goals, community needs, and funding requirements.
- Recruit, onboard, and support youth and food sector employers.
- Provide mentorship to youth, fostering engagement, learning, and skill development.



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- Organize and facilitate work placements, ensuring a safe, meaningful, and impactful experience.
- Monitor program impact, track participation, and report data to ensure alignment with funding requirements.
- Establish and maintain strong relationships with employers, community organizations, WorkBC centres, and other stakeholders to enhance program reach and impact.
- Foster a positive and inclusive team culture while collaborating with the Provincial Manager and other Regional Leads to share best practices, troubleshoot challenges, and strengthen program delivery.
- Support creating safe, inclusive, and empowering environments for youth, ensuring their voices and lived experiences inform program design and delivery.
- Represent the program and organization at community events and meetings.
- Assist in curriculum development and learning materials related to food systems and job skills alongside the Provincial Manager and Regional Leads.
- Complete administrative tasks such as reporting, document management, and budget tracking.

Qualifications & Skills

- Currently be living in the Lower Mainland region and have access to high-speed internet and personal transportation
- Significant experience working with youth and/or equity-deserving populations, including individuals facing barriers related to employment, income, housing, discrimination, or social exclusion
- Degree, diploma, or certificate in career development (CDP), youth engagement, employment services, or a related field, or an equivalent combination of education and experience.
- Experience supporting youth employment initiatives, including the ability to design and facilitate engaging workshops that cover program related topics (food systems and/or employment readiness) that meets diverse youth needs
- Strong understanding of trauma-informed, culturally safer, and equity-oriented approaches to youth engagement and community-based programming
- Experience facilitating workshops, group activities, community engagement sessions, or youth-focused programming in employment and job skills training
- Strong relationship-building and interpersonal communication skills for engaging youth, community organizations, employers, and regional partners
- Demonstrated commitment to inclusion, youth engagement, and community-led approaches. Experience or knowledge of strengthening equitable food systems is an advantage.
- Experience working in food systems, food security, agriculture, community food initiatives, food sovereignty, or related community-based food programs is an asset

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- Strong organizational and coordination skills, including the ability to manage multiple activities, timelines, and partnerships in dynamic community settings
- Ability to work independently while contributing to a collaborative provincial team environment
- Proficiency with Microsoft Office, Zoom, Adobe, survey tools, and basic reporting or data collection processes
- Ability to travel across the lower mainland/BC with occasional evening/weekend availability.

Job Details

This is a 05 FTE position, valued at **20 hours per week, at a rate of $31.13/hr**. The selected candidate will be offered a temporary employment contract until March 31st, 2027, with the potential of extension and/or conversion to a 1.0 FTE based on organizational priorities and needs.

- 4% in lieu of benefits
- 6% vacation pay
- Sick/personal/birthday leave
- Remote work with regular regional & provincial travel
- Flexible work hours
- Laptop and all software are provided
- $50 monthly stipend provided for phone/internet

To Apply

Submit your resume and cover letter to Owen Stride, Bridge2FutureBC Provincial Manager at bridge2futurebc@phabc.org. All interviews will be conducted via Zoom.

Application Deadline: Nov 13th, 2026
Interview Dates: November 16 - 20, 2026
Employment Start Date: ASAP
Employment End Date: March 31, 2027

Short-listed candidates will be asked to provide up to three references. We thank all applicants for their interest, however only those selected for an interview will be contacted.

PHABC is an equal opportunity organization and all qualified applicants will receive consideration for this position without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.

