



The Public Health Association of BC is Hiring!

Bridge2FutureBC Provincial Manager

Hybrid Lower Mainland (BC)

1.0 FTE – Full Time (Temporary)

Overview

Reporting to the Senior Director of Public Health & Community Engagement and working with the broader team within the Public Health Association of BC (PHABC), the Provincial Manager is responsible for leading the overall design, implementation, and evaluation of the Bridge2FutureBC: Creating Pathways for Youth Employment program. This role will oversee a complex, multi-phase provincial initiative aimed at supporting youth receiving income assistance to access paid employment, training, and long-term labour market attachment. This project is funded by BC Ministry of Social Development and Poverty Reduction.

This is a full-time temporary employment contract position from May 2026 to March 2027 with the possibility of extension, and involves engaging youth and facilitating impactful employment placements. The Provincial Manager will provide strategic leadership, manage cross-functional teams (including Regional Leads - TBD), and ensure alignment with funder requirements, organizational priorities, and community needs. The ideal candidate has a strong background in youth engagement, food systems, and community development. While this position is mainly remote, the successful candidate is required to regularly attend in-person meetings and events within the Lower Mainland region and around BC.

Background

The [Public Health Association of BC](http://www.phabc.org) (PHABC) is a non-profit charity (est. 1953) dedicated to promoting public health through policy advocacy, research, and collaboration. With national and international partnerships, PHABC engages in dialogue and action on public health issues across Canada. PHABC has a strong track record in fiscal stability, community development, education, and health initiatives, working with federal and provincial governments on knowledge development and exchange projects.

About the Project

Bridge2FutureBC is a 3-year provincial initiative (April 2026 – March 2029) designed to address persistent gaps in youth employment for individuals receiving income assistance across British Columbia. Many youth in this population face systemic barriers to employment, including limited work experience, lack of access to training opportunities, and reduced exposure to supportive employment networks. At the same time, employers across the province continue to experience labour shortages, particularly in entry-level and transitional roles. This program is designed to bridge that gap by connecting youth to meaningful, paid work and training opportunities that support long-term labour market attachment.

Bridge2FutureBC takes an equity-informed and evidence-driven approach, centering youth with lived experience and engaging employers, service providers, and community organizations in co-developing solutions. The program aims not only to support individual participants, but also to generate insights and approaches that can inform future workforce development strategies across BC.

Key program goals include:

- Increasing access to paid employment and skills training for youth on income assistance
- Building confidence, work readiness, and transferable skills
- Supporting sustained attachment to the labour market and reducing reliance on income assistance over time
- Strengthening collaboration between employers, communities, and service systems
- Identifying scalable and replicable approaches to youth employment programming

Activities include feasibility research, advisory committee engagement, pilot placements, regional scaling through employer partnerships, and comprehensive evaluation to identify what works and why.

Key Accountabilities/Responsibilities

- Oversee the design, implementation, and evaluation of the Bridge2FutureBC program to ensure alignment with organizational goals, community needs, and funding requirements
- Collaborate with partners (e.g., employers, service providers, government, and community organizations) to identify and implement effective strategies for engaging youth and supporting employment pathways
- Recruit, train, and supervise Regional Leads and program staff to deliver high-quality participant experiences across multiple regions
- Provide ongoing performance evaluation, mentorship, and professional development opportunities for team members

- Foster a positive, inclusive, and collaborative team culture that supports growth and innovation
- Develop and manage program budgets, ensuring alignment with financial conditions and contribution agreements
- Track program performance metrics, prepare reports, and present findings to funders, leadership, and stakeholders
- Oversee scheduling, resource allocation, and logistics to ensure smooth and effective program operations across all stages
- Establish and maintain strong relationships with employers, community organizations, WorkBC centres, and other stakeholders to enhance program reach and impact
- Support creating safe, inclusive, and empowering environments for youth, ensuring their voices and lived experiences inform program design and delivery
- Represent the program and PHABC at events, meetings, and forums to promote program objectives and strengthen partnerships
- Act as a liaison between PHABC, funders, and external partners to ensure clear communication and alignment
- Execute administrative and operational tasks (e.g., documentation, reporting, budget tracking, meeting coordination) as required
- Support team members and organizational priorities as needed

Qualifications & Desired/Required Skills

- Degree in public health, social sciences, workforce development, or a related field (or equivalent combination of education and experience)
- Minimum 5 years of experience managing complex, multi-stakeholder projects (preferably provincial or multi-site)
- Minimum 3 years of experience managing teams, including staff supervision, with demonstrated ability to support performance, provide feedback, and foster a positive team environment
- Demonstrated experience in youth engagement, and experience working with income assistance populations and/or employment and workforce development programs
- Demonstrated experience in budget management and financial record-keeping, including tracking expenditures, forecasting and maintaining accuracy.
- Strong understanding of systemic barriers to employment and experience working with equity-deserving populations
- Demonstrated leadership experience managing teams and supervising staff
- Excellent written and oral communication skills with the ability to engage effectively with diverse stakeholders
- Strong interpersonal and relationship-building skills
- Experience facilitating and engaging community partners in meaningful dialogue

- Strong organizational and project management skills to manage multiple priorities
- Experience with program evaluation, data collection, and reporting
- Ability to work independently while fostering collaboration across teams
- Proficiency with MS Office and virtual collaboration tools
- Awareness of provincial systems related to employment services is an asset
- Ability to manage risks associated with complex projects with provincial scope
- Ability to travel and to occasionally be available for evening and weekend work.
- Strong preference given to candidates living in the Lower Mainland.

Job Details

This is a 1.0 FTE position, valued at 40 hours per week, at a rate of \$40–\$45/hr (\$83,200–\$93,600 annually), commensurate with relevant experience and skills. The selected candidate will be offered a temporary employment contract including extended health & dental benefits, three (3) weeks' vacation, and sick/personal/birthday leave following a successful probationary period of ninety (90) days. This position is offered as a temporary position, with the possibility of extension based on organizational priorities and needs.

- Remote work with occasional regional & provincial travel for in-person meetings or engagements.
- Flexible work hours
- Laptop and all software are provided
- \$50 monthly stipend provided for phone/internet

To Apply

Submit your resume and cover letter to Richard Han, Senior Director of Public Health and Community Engagement at Richard.Han@phabc.org. All interviews will be conducted via Zoom.

Application Deadline: April 29th, 2026 at 11:59pm.

Interview Dates: Between May 4th – 7th, 2026

Employment Start Date: May 18th, 2026

Employment End Date: March 31st, 2027

Short-listed candidates will be asked to provide up to three references. We thank all applicants for their interest, however only those selected for an interview will be contacted.

PHABC is an equal opportunity organization and all qualified applicants will receive consideration for this position without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.