



First Nations Health Authority
Health through wellness

EMPLOYMENT OPPORTUNITY

Family Physician, Fraser West First Nations Primary Care Centre

Contract (up to 1.0 FTE, ± 1,680 hours), Fraser Salish, BC

Description

The Family Physician (GP) is part of FNHA's First Nations-led Primary Care Initiative (FNPCI). FNPCI aims to improve access to culturally safe, quality primary health-care services for First Nations people across BC in a way that is closer to home. Health Care Centres are being developed in rural and urban locations across the province, where clients could feel safe, welcomed, valued, respected and heard when they access these care services at one of these centres.

The GP will be placed in the Fraser West First Nations Primary Care Centre (FW-FNPCC), based in the western part of the Fraser Salish Region. The facility will be serving the members of the Katzie, Tsawwassen, Kwikwetlem and Semiahmoo First Nations, as well as the diverse Indigenous population living in the western part of the Fraser Region, including Burnaby, Tri-Cities, New Westminster, Pitt Meadows, White Rock and Delta.

As a GP, you will be the primary provider for a given patient panel. You'll be collaborating with a team to provide patient care, and to support Western and Traditional Wellness practices. A minimum panel size is typically expected to reach 650 patients per 1.0 FTE by year 3, and will be confirmed in the clinical service contract. You will also be travelling to different sites to be available for appointments within the community.

Responsibilities

- Provide primary care in a culturally safe environment that recognizes the physical, mental, emotional, and spiritual aspects of the client and their family.
- Comply with the policies and procedures of acceptable BC health and wellness regulations and standards.

Qualifications

- An active practicing license in good standing with the CPSBC
- Trained in Cultural Safety & Humility, or are willing to take this training
- A valid driving license and willingness to travel throughout the region
- Experience working with First Nations people and communities, and providing culturally safe care is an asset

Salary Range:

The salary range is as per the [Interim 2023-24 Service Contract Rates](#), with compensation detailed within the contract and aligns with the linked service contract rates. **Family Physicians are not required to make a contribution towards overhead.** Typically a renewable contract will be negotiated.

A Full Job Description is available upon request at careers@fnha.ca

For more position details and information about us, please visit www.fnha.ca.

The First Nations Health Authority is committed to respecting diversity within our workforce. We specifically seek to increase the number of First Nations and Indigenous employees in our organization.

FIND PURPOSE BEYOND YOUR PROFESSION

At FNHA, you'll have the opportunity to contribute to BC's history. With a unique governing structure and mandate, our fluid work environment means you can play an active role in real change.

Our talented teams value respect and foster lateral kindness in their working relationships. Our holistic approach to wellness, based on First Nations teachings, is incorporated into all aspects of work culture. Where else will you get to create a personal wellness plan as part of your performance goals?

If you are looking for more than a job, come join the FNHA family.

Anticipated Hire Date: Spring 2024

[Apply Here](#)

[View Our Careers Page Here](#)

We are a diverse and rapidly evolving First Nations health organization of professional, innovative and dedicated team members and leaders.

We uphold Community-Driven, Nation-Based approaches to transforming the health system and enhancing wellness for BC First Nations peoples and communities.

The First Nations Health Authority is committed to respecting diversity within our workforce; however, preference will be given to BC First Nations and individuals with Indigenous ancestry (First Nations, Inuit and Métis candidates) as we specifically seek to increase the number of First Nations and Indigenous employees in our organization.

