



Where ideas work

**Ministry of Health
Multiple Locations (Hybrid)**

Flexible work options are available; this position may be able to work up to 5 days at home per week subject to an approved telework agreement.

Employees of the BC Public Service must be located in BC at the time of employment.

2 Permanent Positions available.

1 Temporary opportunity available until August 16, 2024, this temporary opportunity may become permanent.

Policy Analyst

\$73,855.42 - \$84,134.34 annually.

The position works to support the new Health Equity Office, responsible for developing and implementing strategic policies, frameworks, and initiatives that advance health equity using a GBA+ lens, supporting progress on improving equity by taking action to advance Indigenous governance and self-determination, as well as acting on the determinants of health. This position works with government and health system partners to develop policy and provide strategic direction for policy and program implementation and evaluation. The position works to support the Public Health Planning and Strategic Initiatives team and the whole Division in system-wide public health planning and policy development, relating public health to the Ministry's overall strategic direction.

Qualifications for this role include:

- Undergraduate degree in Business or Public Administration, or Health Sciences, Social Sciences or a related field plus a minimum of 2 years recent, related experience OR
- Diploma in Business or Public Administration, or Health Sciences, Social Sciences or a related field plus a minimum of 3 years recent, related experience OR
- An equivalent combination of education and experience may be considered.

Recent, related experience must include 1 year or more in each of the following:

- Experience researching policy issues and conducting policy analysis.
- Experience managing projects and/or project components as part of a project team.
- Experience establishing and managing collaborative relationships (e.g. Partners).
- Experience in composing written materials such as executive briefing materials, project charters, planning documents, presentations, speaking notes and reports, project evaluation documents, treasury board submissions, cabinet submissions, or service plans.

Preference may be given to applicants with the following:

- Who self identify as Indigenous (e.g., First Nations, Métis or Inuit).
- Professional or volunteer experience with First Nations or Inuit communities, Métis Chartered Communities, and/or Indigenous organizations.
- Professional, volunteer or lived experience with equity issues involving systemically marginalized people.
- Experience working in population and public health.
- Graduate degree in Business or Public Administration or Health Sciences, Social Sciences or a related field.

For more information and to apply online by October 13, 2023, please go to:

<https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/104535>