



Request for Proposals / Applications

Seeking LGBTIQ2S+ Researcher for Literature Review + Report Writing

Part-time Temporary (contract) position

Starting June 1st - October 26, 2019

Context

The Health Equity Collaborative (HEC) is seeking an LGBTIQ2S+ Researcher [The Researcher] to work with our Lit Review Working Group to conduct a literature review producing both an annotated bibliography and comparative analysis, on the health status, and experiences of barriers to health equity for LGBTIQ2S+ communities and individuals living on ceded and unceded indigenous territories in BC. This will also include research on inspiring practices from elsewhere in Canada or internationally. This work will be incorporated into a report to the BC Ministry of Health being authored by HEC.

HEC is strongly committed to centering QTBIPOC perspectives, and to paying careful attention to equitable health access on the basis of ability, geography, and other intersecting social positions. Therefore the Researcher will need to understand issues of intersectionality of oppressions, and be able to incorporate complex data into a short-yet-thorough comparative analysis.

Job summary

The Researcher will work with and advise the Lit Review Working Group (WG) to further refine our research questions and key search terms based on goals for the report, and then conduct a Literature Scan and deliver an annotated bibliography to the WG for review and discussion.

After discussion, the Researcher will then conduct a deeper review and comparative analysis to identify barriers & best practices. After presenting this to the WG both in writing and through an oral presentation, the Researcher will conduct one or two rounds of final editing based on feedback from the WG.

The work hours and tasks will vary per month, for a period of about 5 months (June 1st until mid October 2019). Most of the work will be concentrated in June-Aug, allowing for other work or school in Sept-Oct. Please see the last page for a rough timeline and required dates. A more detailed work plan with weekly hours estimates at various stages of the project will be mutually agreed to with the successful applicant.

The Researcher will report to the HEC Project Coordinator and work closely with the Lit Review Working Group as well as other members of the HEC Collaborative.

Desirable qualifications

- Lived experience and/or experience conducting research related to sexual &/or gender minority health
- Lived experience and/or experience conducting research related to QTBIPOC communities
- Two-spirit Indigenous researchers are strongly encouraged to apply
- Demonstrated commitment to self-reflection & anti-oppressive practices
- Experience with research, compiling, cataloguing and comparative analysis of primary and secondary literature
- Familiarity with certain structured technologies designed to promote a fulsome literature review is an asset (eg: Systematic review)
- Experience in public health, library studies, and other related fields is an asset
- Computer experience required, including a good working knowledge of Microsoft Office word processing and spreadsheet software, and Google Docs
- Ability to work effectively independently and in a team, balancing autonomy / accountability In this role, you will exercise a considerable amount of responsibility and initiative in conducting the work and adapting methods in the moment, while remaining in communication and under guidance of the working group and HEC Coordinator
- Ability to identify prominent best practices, as well as gaps in the literature
- Ability to communicate effectively verbally and in writing
- Ability to maintain accuracy with a strong attention to detail
- Ability to exercise tact and discretion in dealing with external agencies and researchers
- Demonstrated ability to compose and write reports, letters, and other materials clearly and concisely

Compensation: \$4,000 flat rate (all-inclusive, T4A will be issued where applicable)

For more information or to apply, please send a cover letter/proposal and resume to:
HEC Coordinator - Sabrina Bonfonti:
health.eqt2.collab@gmail.com

Please make the subject line "Application-Lit Review_LASTNAME_FIRSTNAME"

Deadline to apply:
1pm Friday May 17th

Details

Rough Timeline:

- June - Onboarding, Detailed research plan created with WG
- July - Lit Scan and produce annotated bibliography
- Aug - Further Lit Review and produce themes / outline for comparative analysis
- Sept - Present draft comparative analysis in writing (by Sept 9th) & oral presentation (on Sept 24th)
- Oct - Complete necessary edits

Required Meetings:

- June 10, 5-8pm - HEC Milestone Event - Pre-Launch Countdown, Ceremony & Celebration (Researcher meets the Collaborative)
- June 22, 2:30-4:30pm - HEC Collaborative Meeting (Researcher gives 5min update)
- July 27, 2:30-4:30pm - HEC Collaborative Meeting (Researcher gives 5min update)
- Aug 24, 2:30-4:30pm - HEC Collaborative Meeting (Researcher gives 5min update)
- Sept 24, Noon to 5pm - Sense-Making Dialogue (Researcher presents findings orally for approx. 30mins)
- Oct 26, 2:30-4:30pm - HEC Collaborative Meeting (Final meeting - debriefing with Collaborative)
- Plus a meeting once a month with the Lit Review WG - dates to be determined with the Researcher.
- Plus ongoing check-in with Coordinator