



Good Food: Farm Manager

Application Deadline: December 15th, 2018

Applications reviewed on a rolling basis

Good Food For All

Everyone should have access to healthy land, food, and community. We do that by growing educational farms at schools across the lower mainland. Our schoolyard farms grow more than just food. These are productive agricultural spaces adjoined to cultural food and medicine gardens, orchard spaces, indigenous and sensory foodscapes, and more. Through these spaces, we provide good food for the community, empower youth through vocational skills development, and serve as experiential learning outdoor classrooms for over 6000 students each year.

We're looking for the right person to help us GROW (all puns intended)! Help plant your vision of educational farming by managing our schoolyard farms and food lands to be places of production and learning; a farm oasis in the city. Our work starts with the soil, and our sites are the starting place for all of our programs. You'll get a chance to help frame and create what educational farms should be on school grounds in the lower mainland.

What You'll Do

In this role, you will be our Farm Manager, growing and sharing food with the community. You will lead our team towards our production and educational growing goals. Fresh Roots' farms have been in production for five years, and we're looking for you to help steward and grow our schoolyard farms into the future. If you love to share your farming knowledge, and love growing and sharing healthy food, then this is the place for you. In your role, you will:

Grow Good Food!

- Grow and sell \$15,000-20,000 of food from our Vancouver Schoolyard Market Gardens through CSA, farmers market, community partners, and our youth programs
- Manage year-round farm and site logistics, crop planning, pest, soil and tool management.
- Help our farms grow and change to meet our 10-year plan.
- Support our program teams across Delta, Coquitlam and Vancouver to grow Good Food.
- Work with the Executive Director to understand resource needs for successful growth.
- Support the growth and development of our cultural food and medicine gardens, perennial spaces, and indigenous foodscapes.





Train young farmers

- In partnership with Fresh Roots staff, recruit, train and manage farm staff on our five sites.
- Recruit, train and manage our Good Food Internship program where youth learn to grow, share, and farm.
- Formalize intern training, and ongoing management of our Vancouver Schoolyard Farms; support our program managers on other sites.
- Empower the Fresh Roots Experiential Learning and Youth Empowerment teams to grow and share healthy food on site.
- Empower Fresh Roots staff to engage and support the farms.

Qualifications

- +3 Years Farm Management Experience; with 5 years applied farming or gardening skills.
- +2 Years management experience.

Required Skills

- Farming: You are a productive grower who is able to crop plan, and prepare nutrient, pest, and seeding plans; you feel comfortable planning using Excel. You are curious about new plants and cannot wait to show us seeds that you've found from a seed library.
- Managing: You love to grow new farmers and can successfully hire, train, and manage your team to support the growing and sharing of Good Food.
- Experiential Learning: You love sharing what you know with your team and with community members of all ages. One of your favorite things is to share with youth the secrets of the farm and garden.
- Relationships: You will inspire the school community to get involved and share good food.
- Must have a class five driver's license and access to their own vehicle or car share.

Key Details

- \$40,000 – 48,000 annualized salary; Benefits
- This position reports to the Executive Director and is based in Vancouver.

How to Apply

E-mail a short cover letter (500 words), resume, in one pdf. Please also include a crop plan and harvest record that you have created in the past to jobs@freshroots.ca. The subject should be "Your Name – Good Food." **Review of applications will begin immediately upon reception.**

Interviews scheduled for December 19, 20. Employment begins January 15.

Diversity: Fresh Roots is committed to employment equity and encourages applications from underrepresented groups.

We regret that due to the high volume of applicants only those selected for interviews will be contacted.

