



Recruiting public health departments wanting to enhance organizational capacity to improve health equity

The National Collaborating Centre for Determinants of Health (NCCDH) is launching a 20-month participatory initiative to test ways to develop organizational capacity to advance health equity. The project will utilize an international learning circle, working in tandem with three practice sites to learn what frameworks, strategies and organizational conditions are most useful and effective to develop and sustain Canadian public health organizational capacity for health equity action.

Benefits of participating

- Access to state-of-the-art expertise, current evidence and awareness of emerging innovations
- Support for the implementation of a concrete, time-limited organizational change project with actionable steps and supported by an NCCDH knowledge translation specialist
- Increased knowledge and skills on the part of participating staff, ideally amplified by employee learning throughout the department
- Nuts and bolts problem-solving and information exchange according to your own schedule, and involving colleagues from different jurisdictions
- Enhanced, mutually supporting professional networks

Feedback from past projects

After conducting a similar project in 2012, the NCCDH received the following feedback:

Being a practice site “helped shape the direction of the work and contributed ability to get legitimacy and local support.”

– *Medical Officer of Health of participating public health department*

Training provided “wisdom ... in a field where no easy answers are available.”

– *Participating staff member*

Eligible applicants

- Public health departments within regional health authorities, provincial/territorial ministries or departments of health
- Public health units
- Provincial public health agencies/institutes

Note: Practice sites are expected to send two staff to a two-day day meeting in Montreal, QC, following the Canadian Public Health Association’s Public Health 2018 conference (May 31, 2018, and June 1, 2018)

To learn more, please contact nccdh@stfx.ca.

We would be happy to provide:

- further information about this organizational capacity initiative;
- criteria for selecting the three practice sites;
- requirements expected of participating departments; and
- support for developing a simple application along with a preliminary project proposal.

New deadlines:

Application deadline: April 13, 2018. Notification of acceptance: April 27, 2018.