

**Purposeful Change**

**Vision:**

**Mission:**

Underlying assumption to purposeful change is that **only person that you CAN change is yourself**, which means that **you** may need to adjust the environment to empower others to change

Sphere of Control (yourself)				Sphere of Influence (others) Who is doing what and how?	Impact
Strategy	Causal I-1	Persuasive I-2	Supportive I-3	<p><b>Behaviors you expect to see from a passive participant in the change:</b></p> <p><b>Behaviors you like to see from an active participant in the change:</b></p> <p><b>Behaviors you love to see from a champion of change:</b></p>	<p>Patients have better outcomes</p> <p>Providers are more satisfied</p> <p>System is more efficient</p>
<b>Aimed at a specific Individual or group</b>	<p>Cause a direct effect</p> <p>Remove distractions</p>	<p>Arouse new thinking</p>	<p>Involvement is more frequent and sustained</p> <p>Nurture to support self-sufficiency</p>		
	E-1	E-2	E-3		
<b>Aimed at individual's or group's environment</b>	<p>Change physical environment</p>	<p>Create a persuasive environment</p> <p>Change/alter message system</p> <p>Disseminate information to a broad audience</p>	<p>Create a learning/action network</p>		